



## NOTICE OF NON-DISCRIMINATION

### Discrimination Is Against the Law:

Cordant Health Solutions complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cordant Health Solutions does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### Cordant Health Solutions:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
- Information written in other languages

If you need these services, contact [info@cordanths.com](mailto:info@cordanths.com).

If you believe that Cordant Health Solutions has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Compliance, 5640 Fortune Circle South Drive, Suite N, phone: (303) 749-0491, email: [compliance@cordanths.com](mailto:compliance@cordanths.com). You can file a grievance in person or by mail or email. If you need help filing a grievance, Cordant assistance is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>



NOTICE OF LANGUAGE SERVICES ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-844-848-5955.

ATTENTION: If you speak American Sign Language, language assistance services, free of charge, are available to you. Call TTY: 711: 1-844-848-5955.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-848-5955.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-848-5955.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-848-5955 번으로 전화해 주십시오.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-848-5955.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-848-5955.

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-848-5955.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-844-848-5955.

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-855-848-5955.

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-844-848-5955.

Wann du [Deutsch] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die en- glich Schprooch. Ruf selli Nummer uff: Call 1-844-848-5955.

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-844-848-5955.